

With \$12.5 billion in assets, the Teachers' Retirement System of Louisiana (TRSL) is the state's largest public retirement system, providing services and benefits to more than 150,000 individuals. The organization's mission is to safeguard and manage the money it holds in trust to provide retirement income for its members.

42-TRSL

A+ for Teachers' Retirement System of Louisiana Migration Project



We had two goals with this migration project: to have the new system up and running as fast as possible and ensure that our internal IT staff was completely self-sufficient. We accomplished these objectives in less time than expected - and well under budget! In my 30-year career, I have never experienced such a smooth project.



- Douglas Smith, Director of IT Teachers' Retirement System of Louisiana

BUSINESS SITUATION

In response to HP's end-of-support announcement for the HP e3000 platform, TRSL decided to migrate its mission-critical software applications and databases, used by over 250 users, to HP-UX. The organization also migrated all of its Image and KSAM databases to Oracle.

CHALLENGES

TRSL had been relying on mission-critical applications written in the Speedware/4GL, Visual Speedware and Speedware Autobahn II languages since the early 1990s. The organization was very pleased with the performance of these applications, as they had been perfectly customized for their specific requirements.

When HP announced that it would no longer support the popular HP e3000 platform, TRSL knew that migration was the way to go. In fact, its business applications had been so tailored over the years that no packaged application available on the market would suit its needs.

A CLEAR OPTION

The organizaton therefore solicited a number of proposals for migration projects - and Fresche Legacy quickly made the short list. Not only does Fresche Legacy understand its own technology better than anyone else, but its reputation and experience in the migration space are unparalleled. In addition, Fresche Legacy's overall solution price was much more competitive than what other vendors had proposed... but that was simply icing on the cake!

FRESCHE LEGACY'S MIGRATION SOLUTION

Knowing it would be in good hands, TRSL retained Fresche Legacy's services to perform a complete system migration.

VALUE TO BUSINESS

TRSL benefited from a quick and cost-effective mOgration of its key applications and databases to a new platform. Working with Fresche Legacy, the organization designed the migration project completely around the skill set of its own IT staff. By capitalizing on existing strengths, TRSL's IT team quickly became self-sufficient.

Cross-platform portable Speedware V7, Visual Speedware and Speedware Autobahn II applications were migrated to HP-UX, and the Turbolmage and KSAM databases were converted to Oracle.

To help TRSL's internal IT staff become self-sufficient, the consultants at Fresche Legacy created a customized training plan around their needs. Within nine months, the challenging project was complete. The entire environment, consisting of 18 mission-critical applications was migrated to HP-UX and 11 databases were migrated to Oracle.

The team at TRSL had expected to implement the new system over the course of one long weekend, given that the

nature of the applications precluded prolonged system downtime. Much to the staff's surprise, the new system was "cut-over" by midday on Saturday! The transition was therefore seamless to the system's 250+ users.

KEY BENEFITS:

Years of investment were protected TRSL had worked very hard over the past 15 years to develop mission-critical applications geared specifically to their particular needs. Fresche Legacy's migration solution allowed the organization to protect its legacy applications while moving toward a more modern computing platform

Rapid project execution and implementation time

database systems were migrated to HP-UX and Oracle. In addition, to minimize system downtime, the whole system was implemented and went "live" within a single weekend.

A rapid and cost-effective solution

less expensive than its competitors', but the project was actually completed well under budget! As well, by capitalizing on the existing strengths of TRSL's IT staff and building a solution around their skills, the organization ensures self-sufficiency and minimizes dependency on outside vendors.

TRSL credits its strong relationships with Hewlett- Packard and Fresche Legacy, as well as the very strong commitment of its own internal staff, with the tremendous success of this project.

THE FRESCHE LEGACY ADVANTAGE

Companies whose mission-critical applications and databases run on the HP e3000 business server face unique challenges. Fresche Legacy specializes in the migration of a wide variety of third- and fourth generation language applications, databases and third-party utilities. And our experienced professional services team can ensure complete project management - from initial planning right through to implementation and support.

FRESCHE LEGACY'S COMPLETE PORTFOLIO OF MIGRATION SERVICES:

- Comprehensive migration assessment
- Migration planning and analysis
- Complete project management
- Implementation
- Database porting
- 3GL & 4GL migration (including PowerHouse & Transact)
- Industry-certified technical support

TECHNOLOGY ENABLERS

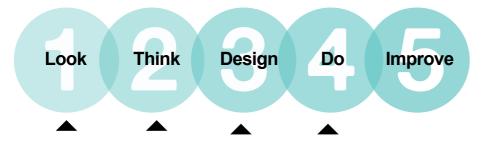
Fresche Legacy professional services, including customized UNIX training

Speedware V7, Visual Speedware, Speedware Autobahn II

Turbolmage to Oracle

The Fresche Approach

Go to www.freschelegacy.com/frescheapproach for more information on our proprietary methodology.



THIS CASE STUDY HIGHLIGHTS THE:

"LOOK" step of our methodology, where we thoroughly examine your IT infrastructure from top to bottom, back to front and inside out.

"THINK" step of our methodology, where we strategically consider how your IT environment is performing, and should be performing.

"DESIGN" step of our methodology, where we employ our unique and innovative thought leadership capabilities to architect the future state of your IT infrastructure.

"DO" step of our methodology, where we complete the migration of your applications.